

11-19-1980

The UCF Report, Vol. 03 No. 15, November 19, 1980

University of Central Florida

Find similar works at: <https://stars.library.ucf.edu/ucfreport>
University of Central Florida Libraries <http://library.ucf.edu>

This Newsletter is brought to you for free and open access by the University Archives at STARS. It has been accepted for inclusion in The UCF Report by an authorized administrator of STARS. For more information, please contact STARS@ucf.edu.

Recommended Citation

University of Central Florida, "The UCF Report, Vol. 03 No. 15, November 19, 1980" (1980). *The UCF Report*. 65.
<https://stars.library.ucf.edu/ucfreport/65>



The UCF Report

News and Announcements for the Faculty and Staff of the University of Central Florida



Knight Notes

On the air

This Saturday, at 7:30 p.m., WESH-TV (Channel 2) will air as part of their "Florida's Watching" series, a live broadcast featuring President Colbourn and Vice President Leslie Ellis. The broadcast, hosted by John E. Evans, will discuss the critical issues facing UCF and the citizens of our area in the coming years.

You and your friends will enjoy this look at the University and the issues and expectations of the coming years.

About 4,500 Naval Training Center recruits will be unable to go home for Thanksgiving. If your family would like to extend an invitation to share your Thanksgiving feast and festivities with a recruit or two, call the USO, 646-4139 or 647-0407 by 4 p.m. Nov. 25.

Did you hear Senator William Proxmire (D-Wis.) speak Monday? If you did, you have mighty good hearing as the Senator cancelled his Monday appearance on campus, sponsored through the College of Business Administration's Distinguished Lecture Series, to attend to pressing matters in Washington, D.C.

Don't forget—the deadline for the Dec. 3 issue of *The UCF Report* has been moved up to noon Tuesday, Nov. 25, due to the Thanksgiving holidays.

Nov. 16-22 is National Education Week. Don't forget to hug a teacher.



For more than 100 percent effort in volunteering time to push UCF's United Way campaign over the top, Tom Harrow, campus chairman, center, congratulates Patricia Corcoran (Extended Studies) and Tom Phillips (Accountancy) for garnering 100 percent participation by their respective departments in the annual drive. All campus coordinators were honored at a reception hosted by President Colbourn Friday.

United Way drive tops goal

In one of the most successful local campaigns in recent years, 1980 United Way givers at UCF topped a \$13,500 goal with contributions from 53 percent of faculty and staff totalling \$16,043.19.

The 19 percent gain over the goal was hailed by 1980 chairman Tom Harrow, who commended campus coordinators for their efforts in the annual drive to provide support for community agencies.

Harrow noted that the average gift at UCF—either through payroll deduction or cash—was \$28, from the 573 givers.

In praising the University community for its generous support, President Colbourn wrote a special note of thanks:

"It is a pleasure to thank each of you who made contributions to the recent United Way campaign on campus. It was an unusually successful program, and one which I am sure will attract the attention of our community, confirming that we share the community spirit and civic responsibility of all the people of Central Florida. Thank you again for your generous pledges and contributions. Your gifts will help many people in the area who are served by United Way agencies."

At an informal reception last Friday, the President added his congratulations to all volunteer coordinators for "an outstanding job in a most worthy cause."

A final tally of participating organizations at UCF indicates the following percentages, on a ratio of those who contributed compared with the number of persons eligible to contribute:

Education (42%); Business Administration (100%); Engineering (39%); Health (36%); Undergraduate Studies (50%); Physical Plant/Police (81%); Auxiliary/Administrative Services (60%); Purchasing/Finance & Accounting

(100%); Personnel/Computer Center (30%); Academic Affairs (32%); Student Affairs (34%); Graduate Studies & Research (100%); President's Office (100%); Community Relations (90%); Extended Studies (100%); Library (51%); Arts and Sciences (34%); Recreational Services (100%); FSEC (28%); Brevard Campus (100%); South Orlando Campus (100%); Daytona Beach Campus (100%).



State Award winner

This year's winner of the J.R. Sketting Award as "Outstanding Social Studies Educator" is Wentworth Clarke, member of the College of Education's Instructional Programs faculty. A UCF faculty member since 1970, Clarke was cited for his efforts by the Florida Council for the Social Studies at that organization's annual convention.

Official Memoranda

To: All Faculty and Staff
 From: Joseph Gomez, University controller
 Subject: Hertz Contract 9/1/80-8/31/81

The contract currently in effect with the Hertz Corporation contains several basic points that travelers using this service should be aware of. Please make note of these, since considerable savings can be achieved by careful adherence to the contract provisions. If you have any questions, please contact Russ Spang or Stella Porter at x2885.

1. State (within the State of Florida) Rental Rates:

Rates Per	Class A Subcompact	Class B Compact
Day	\$10.00	\$16.00
Mile	\$.06	\$.07
Hour	\$ 3.00	\$ 4.50

2. Out-of-State Rental Rates:

We are subject to a 50 percent discount from the **established rates at the rental location.**

3. Gasoline Purchases:

All in-state rentals **include** gasoline purchases. Receipts must be retained and turned in at the Hertz counter to obtain a cash reimbursement.

4. Insurance:

Hertz provides primary insurance and collision damage. Payment of the \$5 Collision Damage Waiver is **not authorized.** Personal Accident Insurance cannot be secured at state expense; however, it can be secured by the individual making personal payment at the time of rental. The Department of Insurance does not recommend purchase of Personal Accident Insurance due to the high cost.

5. Use of Other Rental Vehicles:

The use of other rental vehicles is not prohibited if lower rates are available, or if Hertz cannot provide a vehicle; however, Avis and National can **only** be used if Hertz cannot provide a vehicle. Primary insurance must be provided by other companies. If any company is used other than Hertz, one of the two following statements must appear on the reimbursement voucher:

1. "Vehicle with lower net rate rented."
2. "Vehicle not available from Hertz."

6. Compact Class Rentals:

We are required to use either a sub-compact or compact class unless the number of passengers or materials transported makes the use of a compact vehicle impractical.

Thank you.

To: All Departments
 From: Office of Undergraduate Studies
 Subject: Campus Visitations—Prospective Students

Campus visits for prospective community college transfers and graduating high school seniors are now being coordinated through the Office of High School and Community College Relations. (x2231)

Student hosts will give campus tours and direct visitors to various campus offices. Arrangements for visits to the campus should be made a minimum of one week in advance in order to assure that a schedule can be developed to meet with personnel in the offices to be visited.

Your support of this program will be very much appreciated.

Film Clips

The following is a list of preview prints that can be viewed in Audio-Visual Services until noon on the date indicated at the end of each description. For further information call x2574.

Peers in Middle Childhood (23 min-color) . . .

The study of a nine-year-old child and the importance of his learning skills, self motivation, and peer group socialization. The potential of a child to grow depends on his reading ability where new ideas are presented. Learning to adapt socially instills confidence and maturity as a child grows. 11/21.

The Lymphatic System (14 min-color) . . .

The structure of the lymphatic systems and their

relationship to the circulatory systems is shown as is the flow of lymph through major vessels. Dietary fat also is discussed. In the final sequence, lymph nodes, antibodies, and lymphocytes are examined and explained. 11/21.

India Today (17 min-color) . . .

An interesting film of India studying the geography, topography, climate, religion and culture. India's social structure and how it effects the world is examined. 11/21.

Teenage Suicide (22 min-color) . . .

In stories of a 16-year-old boy and a 14-year-old girl, viewers learn how teenagers cope with severe depression and attempted suicide, through association with peers. The film attempts to make teenagers aware that they can communicate and help each other with problems. 12/12.

SC issues cast call for musical

Auditions for this year's Student Center musical comedy production, "Promises, Promises," are slated Dec. 2-4 in the SC Auditorium. All interested faculty, staff, and students are encouraged to try out 7-9 p.m. Dec. 2 or 5-7 p.m. Dec. 3 and 4.

According to Ken Lawson, director, those auditioning should be prepared to sing, read, and go through a basic movement routine. An accompanist will be provided. Scripts and scores are available for study in SC 197.

Winner of two Tony Awards, "Promises, Promises" is based on the Academy Award winning film, "The Apartment." The musical, adapted by Neil Simon, is the hilariously funny story of a bumbler's advancement up the corporate ladder when he discovers that the key to his modest bachelor apartment is the "key" to success.

Rehearsals will begin on Jan. 5 with performances set for Feb. 12-14 and 18-21.

Ad hoc committee named to review athletic program

President Colbourn has announced the establishment of an ad hoc review committee to evaluate the University's intercollegiate athletic program.

The committee will assess the current condition of UCF's programs, looking closely at progress made since a consultant reported on the athletic program a year ago last August. Specific areas of study will be administrative effectiveness, adequacy of personnel, budget, policy-making and planning for the future.

Alan Fickett will provide staff assistance to the committee members, who are A.L. "Buddy" Seligman (owner of Cross County Realty, Inc.), Henry Kennedy (UCF faculty member), and UCF vice president J.P. Goree. Both Kennedy and Goree are members of the Intercollegiate Athletics Authority; Seligman is a member of the UCF Gridiron Club.



Friends and fans celebrate victory

To show his appreciation for their hard work and continuing interest in the University, President Colbourn invited a number of area legislators and political leaders to join him at the President's Box at Saturday's gridiron finale. Among those enjoying the UCF win were, from left, Rep. Dick Batchelor (a 1971 UCF graduate); President Colbourn; James Blount, student government president; Gerald Sanchez, a University of Florida student and current student member of the Board of Regents; Rep. Rich Crotty (a 1972 UCF graduate), and Marcos Marchena, vice president of student government. These political leaders and 7,000 other fans watched an explosive fourth-quarter rally by the Fighting Knights, which propelled them to an 18-14 win over Emory & Henry College and a 4-4-1 season record.

People, people, people...

Clarence G. Avery (Accountancy) gave a presentation on "Accounting Accreditation as Approved by the American Assembly of Collegiate Schools of Business, June 1980" to the New England conference on Business Administration in Boston, Mass., Oct. 16.

Burton Blau (Psychology) gave a lecture and demonstration on "Biofeedback: Clinical Applications" to the Orlando Area Rehabilitation Nurses' group on Oct. 31 at the Langford Hotel in Winter Park.

Charles Wellman (Art) gave a lecture on "Clarence H. White and the Photo-Secession" at the Goddard Center on Nov. 10, sponsored by the Daytona Beach Community College of Fine Arts and Trisolini Gallery of Ohio University.

Pat Manning (Educational Foundations) was elected to the board of directors as southeast director to the International Congress for Individualized Instruction, at the Twelfth Annual Assembly in Windsor, Ontario, Oct. 29-31.

Robert H. Davis (Communication), editor of *The Proclaimer*, a newsletter for the Orlando Area Chapter of the Florida Public Relations Association, received a plaque judging his publication "best in the state for 1980." The award presentation was made at the state convention held at the Grenelefe Resort on Oct. 25. Davis also is president-elect for the Orlando chapter of FPRA for 1981.

Eric Lesko (Music) gave a lecture/recital to the Orlando Optimists Club on Sept. 9 concerning the "History of Classic Guitar." He also presented a classical guitar recital Sept. 21 for the Hawthorne Concert Series in Lessburg.

Richard D. Hunter (Educational Services) attended the 31st annual conference of the Florida Association for Health, P.E., and Recreation, held at the Thunderbird Resort Hotel in Jacksonville, Oct. 16-18. A member of their board of directors, he served as state

chairman for two exceptional child sections, was director of Region 4, and chaired the Oct. 17 meeting.

Barth Engert (Public Affairs) spoke to the Exchange Club of Orlando at its Nov. 4 meeting at the Park Plaza Hotel. The topic of his presentation was "UCF Update—1980."

Armando Payas (Foreign Languages) was guest lecturer at the Casa Iberia Club of Rollins College on Nov. 11. He spoke to the group about UCF's Summer Study Program in Oviedo-Seville, Spain.

David A. Tucker (Counseling and Testing Center) attended the Southeast Conference of Counseling Center Personnel in Louisville, Ken., Oct. 15-17, where he chaired the panel on Contemporary Trends in Counseling. UCF's Center will host this conference next year.

K.G. Sheinkopf (Information Services) spoke on "communication" to the South Seminole Rotary Club on Nov. 7.

Gary Wolf (Music) presented a solo piano recital at Schoolcraft College in Livonia, Mich., on Nov. 2, and gave a master class there on Nov. 1. He also presented a workshop for pianists on Nov. 3 for the Detroit area piano teachers. On Nov. 4 he gave a solo recital at the School of Music, University of Michigan, in Ann Arbor.

Richard G. Denning (Engineering Technology) attended the 5th annual Engineering Technology Leadership Institute in Atlanta, Oct. 27-29.

Robert L. Bledsoe (Political Science) represented the UCF International Studies Center at a day-long conference of World Trade Councils boards of directors, held at the Lake Buena Vista Conference Center Oct. 20.

Patricia Manning (Educational Foundations) spoke on the "ABC's of China" to the faculty and staff of Gardendale Elementary School, Merritt Island, on Nov. 5, and at Apollo Elementary School's Parent-Teacher Organization in Titusville, Nov. 6.

Academically Speaking

Vice president shares ideas on tenure



The Administrative Procedures Act (APA) as appropriate to UCF in Chapter 6C7-3.11 speaks specifically to the procedure to be used for consideration of a nomination for the granting of tenure. Briefly, this procedure requires that the department chairman or other appropriate administrator consult with the tenured faculty, take into account student evaluations, and evaluation by other faculty prior to making a recommendation to the dean. The procedure then describes the progress of the nomination through the various administrative channels to the President's Office and finally to the Board of Regents for those approved by the President.

In addition to the above, UCF adheres to the Board of Regents rules (APA Chapter 6C-5.06) governing tenure. They also briefly cover evaluations: "Each nomination for tenure shall be acted upon with careful consideration being given to the qualifications of the faculty member, including evaluations by colleagues and the immediate superior." Further, they take up a variety of other factors including teaching, eligibility, procedures, etc.

The criteria in both APA sections cover the subject in rather general terms but go into very little detail. Tenure is also mentioned in other places in the APA such as Chapter 6C7-3.17 (which deals with promotion) where we find in section (2)(b): "A faculty member normally will have been granted tenure by the Board of Regents before promotion consideration is initiated at the department level." Since the rank of instructor is not tenure earning, then we are talking about faculty in the rank of assistant professor (to which I will limit my remarks) except for those hired in advanced ranks.

The granting of tenure represents essentially a lifelong commitment of continuing employment by the University to the faculty member except for retirement, dire unanticipated circumstances, etc. Such a commitment is not made lightly and carries with it very real expectation for faculty to whom it is awarded. It is a unique characteristic of higher education designed to provide academic freedom to the faculty. Chapter 6C-5.06 verifies this in section (2) where it states: "nomination of a faculty member for tenure shall signify the president is satisfied the candidate will continue to make significant professional contributions to the institution and the academic community generally." This same chapter in section (1)(a) also states: "Tenure is that condition attained by the faculty member through highly competent teaching and research or other scholarly activities, service, and contributions to the university and to society."

One cannot help but notice the similarity in the wording in the last sentence above and the terminology used in describing the requirements for promotion to associate professor and professor. Both speak to levels of accomplishment in teaching, research/creative (scholarly) activities and to service.

I believe that the University has every right to demand that those individuals nominated for tenure have a demonstrated potential for promotion to the recognized higher faculty ranks. In other words, the potential for future promotion should be a significant aspect for consideration in evaluating the requirement that this candidate "will continue to make significant professional contributions...." It then behooves all of us involved in tenure nominations to carefully study and understand the requirements for promotion in addition to our careful consideration of the many other factors involved.

It is incumbent upon those being nominated for tenure to provide appropriate evidence of accomplishment in teaching, research/creative (scholarly) activities and service to assure the University of reasonable potential for future growth.

Leslie L. Ellis
Vice President for Academic Affairs



Rita and a Rooter

Remember Rita Reutter? Of course you do! She was UCF's (then FTU) 1977 Homecoming queen. At 58, she returned to school to work on a master's degree and decided to run for Homecoming queen. She won the crown and national notoriety. Now a resident of Fairfield, Conn., she was in Central Florida this past weekend to attend the Golden Age Games in Sanford. She stopped by campus and shared some queenly quips with this year's Homecoming queen, Angela Abbott.

UCF Library Current Awareness Report

A special bi-weekly report from the UCF Library.

The Current Awareness Report, published by the Library since 1969, offers excerpts of newspaper articles dealing with important issues and developments in higher education. Complete articles are available from the Reference Department, UCF Library, P. O. Box 25000, Orlando, Florida 32816.

THOSE SLIPPING SATs—(by Larry Keen) Gainesville Sun, 10/26, p. 1.

"The graph plunges downward in a fall as precipitous as the Great Crash of 1929, but instead of the Depression's economic decline, the chart offers clear evidence that America's college-bound students aren't as smart as they used to be. For the 13th consecutive year the College Board's figures show a decline in the average scores of its Scholastic Aptitude Test, which is taken by one million college-bound high school students every year. In 1968, when America's brain drain was first noticed, students averaged a cerebral 495 (out of 800) on the math portion and about 470 on the verbal portion of the SAT....Educators have tried to fathom the reasons for the steady drop in SAT scores. Three years ago, a panel of experts hired by the College Board decided that increased television watching, the breakdown of the family unit, unsettled national affairs and lower teaching and learning standards had something to do with the lessened brain power of America's youth."

WOMEN'S GRAVES OF ACADEME—(by Catherine Clinton) New York Times, 11/5, p. 31A.

"A number of universities previously closed to undergraduate women have opened their doors during the last decade. This end to discrimination has been hailed as a feminist victory, an assault upon male bastions of prestige and influence. At Yale, Harvard, and Princeton, women have gained greater access to graduate schools, and at both levels have achieved impressive records of distinction. Perhaps the increased granting of advanced degrees to women by these elite institutions will improve women's influence in the academic profession. Certainly an Ivy League doctorate can provide an advantage in an increasingly tight academic market. But a question remains: What price parchment?...A recent report by the American Association of University Professors indicates a worsening situation for women seeking tenure. While 70 percent of all male professors have tenure, less than half of female faculty members are tenured. Between 1975 and 1978, the social-science fields had a 4 percent growth in tenure for men and only a 1.5 percent growth for women. Further, women professors in any area of 'women's studies' have even less of a prayer....How can women undergraduates flourish at schools that deny them role models? How can female graduate students productively pursue work at universities that are unabashedly hostile to women academics? What resources can feminists fall back on when their institutions don't acknowledge that women have a past, present, and future? What's a female faculty member to do, but sue? With no cure in sight—short of court decisions—the remedy appears as deadly as the disease. Perhaps a new generation of women with doctorates will make the difference. But sexism—a terminal case—lingers on."

HARVARD PLANS PUSH FOR MINORITY STAFF—New York Times, 10/31, p. 21A.

"In a significant extension of its current affirmative action program, Harvard University's Faculty of Arts and Sciences plans to begin actively recruiting women and minority applicants for junior and tenured faculty positions, university officials said today. The program is an outgrowth of a recent internal report, conducted at the request of students and faculty members, that concluded that Harvard's efforts to diversify its applicant pool were insufficient. The recruitment program would apply only to Harvard College, the undergraduate division of the university, and to the Graduate School of Arts and Sciences. The nine other graduate schools within the university operate under separate faculties....Under the plan, recently approved by Henry Rosovsky, dean of the faculty, each department is to ask 'senior scholars' at universities around the country to recommend minority faculty members for Harvard positions....Additionally, funds are to be made available for at least two annual visiting professorships to be filled by members of minorities or women. The college also plans to institute a post-doctoral program for members of minorities seeking to complete scholarly works that could assist them in obtaining junior faculty positions. Similar efforts are being made to attract women, particularly for tenured positions."

JOURNALISM STUDENTS 'ILLITERATE'—Pensacola Journal, 10/30, p. 4C.

"Jobs in communications have become increasingly popular in recent years, but professors are finding many students want to become print and broadcast journalists without learning to read and write. Seventy-five percent of all beginning communications majors at one Florida university recently flunked a test of basic reading and

writing skills. An assistant communications professor at Florida Atlantic University here blames the so-called Television Age for the 'functional illiteracy' among students there. The problem is in part the result of a widespread 'lack of affection and respect for the printed word' among today's students, said Carol M. Taylor, also a specialist in rhetoric. She said television has created a generation of students with 'television minds' who just aren't comfortable with a book."

REGENTS CHAIRMAN URGES UNIVERSITY STUDENT CAP—(by Robert M. Blade) Florida Times-Union, 11/4, p. 1B.

"The time has come to consider limiting the number of freshman and sophomore students in the State University System, the chairman of the state Board of Regents, DuBose Ausley, said yesterday. 'At some point, we've got to say that every student can't go to the exact university he chooses,' Ausley said. 'It is a basic policy. We decide how many dollars we've got and how many students we're going to educate.' Ausley, who heads a regents' study group charged with enrollment planning and budget, told a workshop meeting that he envisioned limiting the lower-division enrollments and putting more emphasis on the community college system. This would free the university system to spend more money on increasing the quality of its programs, he said. 'I am talking about being more selective in the students we educate. It may be, for example, that we should educate more engineers and fewer teachers.'"

TODAY'S NEEDS THREATEN FUTURE OF ENGINEERING—(by Gene I. Maeroff) New York Times, 11/4, p. 1C.

"If Tom Cavanagh's experience is anything like that of other college seniors majoring in engineering, the round of job interviews upon which he is embarking this week with such companies as Westinghouse, Hughes Aircraft and Sylvania will end with him having a choice of \$20,000-a-year positions. It is a situation in which jobs are so plentiful and salaries so attractive that the engineering profession is in danger of gobbling itself up, like a monster eating its own tail. The job market is consuming so many bachelor's degree recipients that not enough young people are going on to pursue doctorates, meaning there may not be enough professors to teach the next generation of engineering students. At Cooper Union in New York City, Mr. Cavanagh's school, and at many other colleges and universities there are already faculty vacancies that cannot be filled. As a result, classes at engineering schools are becoming overcrowded, and some schools are starting to limit enrollments because they do not have enough professors to teach all the courses."

SCHOLARS OF WORLD LURED TO HONOLULU—(by Robert Trumbull) New York Times, 11/6, p. 15A.

"My philosophy is that there must be a close connection between thought and action," said Dr. Everett Kleinjans, who recently retired as president of the East West Center, an unconventional educational institution. The creative approach to learning that Dr. Kleinjans introduced at the center, which he headed for 12 years, draws critical comment from more orthodox academic circles at the University of Hawaii, its next-door neighbor in Honolulu's lush Manoa Valley. But, Dr. Kleinjans noted with satisfaction, 16 foreign governments and 50 American and foreign universities, foundations and other organizations provided financial support to the center last year. The East West Center is an official agency of the United States Government, established by Congress in 1960 to foster better relations with Asian and Pacific countries through education and research. The scholarly international exchanges, which may take place in seminars on the grass beside a model Thai pavilion or around a formal Japanese garden, as well as in standard classrooms and laboratories, have brought together 5,000 American and 25,000 foreign scholars in the last two decades. Many of the foreign participants have gone on to positions of influence and power in their countries."

ACCREDITING OF FOREIGN MEDICAL SCHOOLS—(by Dena Kleeman) New York Times, 11/5, p. 3B.

"Last year 35,812 Americans filed applications for admission to the nation's 126 medical schools. More than half were rejected. Of these, several thousand decided that, rather than abandon their ambitions to become doctors or reapply to the schools, they would attend medical schools abroad. An estimated 10,000 to 12,000 Americans, most of them from the Northeast and California, are studying medicine outside the country. Most of these students appear to be concentrated at several dozen institutions in Mexico, the Caribbean and Western Europe. Last week the New York State Board of Regents adopted a policy favoring the accreditation of foreign medical schools so that American students could return to the state to complete their third and fourth years, the 'clinical' portion of their medical training. These two years are generally conducted 'on the job' at hospitals, where students work under the tutelage of practicing physicians. If such a plan is eventually adopted, it would be the first time that a state education department or any other American agency has attempted to accredit these foreign institutions. Educators, health officials, medical school admissions officers and others are debating whether, when experts are predicting a nationwide surplus of physicians, these

schools should be accredited at all, and, if so, whether the method the Regents have proposed is adequate."

THE CHINA-CORNELL CONNECTION—BACK IN WORKING ORDER—(by Rushworth M. Kidder) *Christian Science Monitor*, 11/3, p. 28.

"A 180-degree turn." That's how Cornell University president Frank Rhodes sees Chinese attitudes toward higher education, now that the library-burning and campus-wrecking days of the Cultural Revolution are past. Back from a three-week tour of more than 20 academic and research institutions in the People's Republic, Dr. Rhodes said higher education was in "a state of complete transition," with campuses being rebuilt and links with Western universities being re-established. One result: the signing of several agreements to exchange faculty and students with Cornell—the first ever between the Chinese Academy of Science (hosts of the Cornell delegation) and a private university. The agreements follow similar ones signed this year between Chinese authorities and the National Science Foundation in the United States. Speaking to a small group of American journalists here, (London) Dr. Rhodes provided a fascinating window into the usually hidden depths of the world's most populous country. He found among his hosts, he said, "a freedom to talk and to criticize in a way that would have been unthinkable three or four years ago." They were very frank and forthcoming in any questions we put to them," he said. Ninety-seven of China's 600 colleges and universities have been selected as "key" institutions, into which the government is pouring resources. With some 85 percent of the population still involved in agriculture, improvements are to come largely in disciplines allied to the nation's "four modernizations" in agriculture, science and technology, industry, and defense. Humanists and social scientists, Dr. Rhodes says, are "fairly low on the totem pole." "Institutions of higher education can accommodate only 2 percent of the nation's college-age students. (In comparison, the 2,600 institutions of higher education in the U.S. have places for about 43 percent of the college-age population.) Last year, stiff nationwide entrance examinations were used to funnel 6 million high school graduates into 300,000 places."

COLLEGE GOES TO PASTURE TO RAISE FUNDS: AVERAGE GIFT IS 1.5 STEERS AND 2 SHEEP—*New York Times*, 11/2, p. 28.

"To an urban visitor, it might have seemed rather undignified. There was the college President leading a herd of 18 cattle to the block in a small, malodorous auction house. Minutes later, he was on his way, minus cattle, to pick up an \$8,500 check from the cashier for Rocky Mountain College's gift campaign. 'It is quite unique,' said Bruce Alton, who runs the 500-student liberal arts school here. (Billings, Montana) 'However, there are a lot of ranchers who are short on cash, but have a steer handy and don't mind letting us have it.' To accommodate such generosity, college trustees instituted the annual Rocky Mountain Roundup, which lasted four days this week. It appears to be a perfect solution to the problem of enabling rural donors who may be land-rich but short of cash to help the college

reach its ambitious fund-raising goal....Rocky Mountain College, which is situated in the middle of this city of 105,000 residents, was founded on farmland, and as late as the 1930's students worked in the fields with wheelbarrows and plows."

COLLEGE SURVIVES ON AGE—(by Casey Banas) *Miami Herald*, 11/2, p. 5G.

"Private colleges across the nation are becoming increasingly concerned whether they will survive the 1980s because the effects of the declining birth rate are starting to hit the campuses. The bulk of students on most campuses are in the traditional 18-to-22-year-old group. This group's numbers will decline sharply in the '80s as the birth rate decline of the last two decades catches up with the colleges. Many elementary schools were closed during the '70s as enrollment dropped, and some high schools are now closing for the same reason. Higher education administrators, especially in the private colleges, must find ways to attract new students. One way is to persuade older people to attend college. Roosevelt University in Chicago is running far ahead of the pack on the issue because it has tailored programs to meet the needs of both the traditional college-age group and those who are older....With an enrollment of 6,800 students, whose average age is 28 on its four campuses, Roosevelt has carved out its niche among Chicago area universities. It has a special mission to meet the needs of older students, and this is helping to overturn an image that Roosevelt has been fighting for years—that it is a hotbed of radicalism."

AT INDIANS' COLLEGE, TEPEES, DANCES AND FINANCIAL WOES—*New York Times*, 11/4, p. 16A.

"Steven Baldy, a 30-year-old Hupa Indian and college president, steered a clanking pickup truck across his campus the other day and pointed out the tepee, the ritualistic sweat lodges and the tribal dance arena, that are used by his students. Mr. Baldy is the president of D-Q University, a small 10-year-old institution just west of here (Davis, California) that describes itself as the only college run in accordance with traditional Indian values. 'It is our view that Indian culture is not inferior to European culture,' he said. 'And we have had our problems.' Indeed, for Mr. Baldy, for Dennis Banks, a co-founder of the American Indian Movement and now chancellor of the college, and for the 30 other native Americans who sit on its board of directors, the opening of classes here last month was cause for celebration. A year ago, it appeared unlikely that D-Q University would remain in business. The Department of Education froze \$224,700 in annual scholarship grants to the college, saying it suspected that previous allocations had been misused. And its accreditation by the Western Association of Schools and Colleges, obtained in 1977, was made probationary. After an audit of the college's books, however, the grant money was delivered. To regain formal accreditation, Mr. Baldy said, he and his associates must demonstrate that they will have adequate enrollment and financial resources to operate the college in the future. 'Up to now, we have had to spend all our time justifying our existence,' said Mr. Baldy. 'But once we can divert our energies to our programs and to fundraising, we think we will make it.'"

Changes on the way?

Reagan policy on education not clear cut

The night Ronald Reagan rode to power on a conservative tidal wave, 2,000 students on the Berkeley campus of the University of California burned him in effigy. Underlying their hostile celebration was the memory of Governor Reagan's assault on the university and higher education generally more than a decade ago when he won another landslide election as governor of California.

Other members of the education community have taken a wait-and-see position, but they are clearly nervous. Over the years, Reagan has been an outspoken critic of the education establishment and, as President, could turn criticism into national policy.

In his first press conference, the President-elect made only one reference to education matters, in response to a question on his campaign pledge to abolish the Cabinet-level Department of Education launched by President Carter last May.

Reagan indicated he would appoint a Secretary to head the existing department, and refused to be pinned down about the proposed dismantling.

He said: "...when you talk about

questioning whether a Cabinet-level department should exist as it is today, that does not mean that you are throwing out the legitimate functions which have always been performed by the Government and that should be...."

While losing the Education Department would be a blow to proponents throughout education—especially the teachers' powerful National Education Association—higher education leaders are more concerned about the Reagan Administration's attitude toward federal funding programs affecting colleges and universities, and in particular the largest aid package in history: the \$48.4-billion Education Amendments of 1980 signed into law by President Carter last month.

Its 270 provisions cover everything from student aid to energy-related construction and renovation programs, and cuts in the multi-year appropriations for the package set by the 96th Congress would have widespread effects.

But so far, education officials trying to peer into the future don't have much to go on because Reagan focused little attention on

education in his campaign, and what he did say was general: He will attempt to reduce federal involvement in education affairs as well as in other areas of national life.

The general policy goal in education, according to Reagan position paper, is "to transfer federal educational programs, along with the tax sources to pay for them, back to the state and local level."

The Republican Party platform accuses the federal education bureaucracy of "harassment" of colleges and universities and commits the Reagan Administration to clearing away "the tangle of regulation that has unconscionably driven up their expenses and tuition."

That language is cause for both hope and anxiety.

"If there is a weakening of affirmative action, I will think it's a tragedy. But if there is a weakening of the absurdity of regulations that are destroying the fiscal capabilities of universities, then it will be a blessing," remarked Jerold Roschwalb, director of governmental relations for the National Association of State

Universities and Land-Grant Colleges.

Some educators fear that the "flip side" of the pledge to reduce government interference may be a decrease in federal financial support.

"We got the re-authorization passed by the skin of our teeth, but we still have to get it funded each year," said one New York student leader. "Having Reagan as President and more Republicans in Congress could destroy the re-authorization."

The worry seems justified, given the number of liberals who were defeated in the Republican sweep, among them several long-time key supporters of aid to colleges and universities. They included Warren G. Magnuson, Democrat of Washington and chairman of the Senate Appropriations Committee; Jacob K. Javits of New York, a powerful member of the Labor and Human Resources Committee; and Birch Bayh, Democrat of Indiana and original sponsor of the legislation that became Title IX of the Education Amendments of 1972, barring sex bias in federally assisted education programs.

REAGAN, page 8

Grant Opportunities

For further information on the programs listed contact Judy Wilkerson, ADM 243, x2671.

Deadlines, when known, are indicated after program title.

Agency	Program
Columbia University	Rockefeller Fellowships in Human Rights. Topics include human rights in national societies, women and rights, and human rights in health care and social welfare services: 12/12.
U.S. Arms Control & Disarmament Agency	Hubert H. Humphrey Fellowships in Arms Control and Disarmament. Fellowships will support unclassified doctoral dissertation research: 3/16.
NSF	Applied Social/Behavioral Research Grants. Grants are for the initiation of projects only: 12/15.

Women in Science Program. Applications will be accepted for Science Career Workshops, which are intended to give women with science backgrounds factual information and practical advice about science careers, and Science Career Facilitation Projects, which are designed to facilitate entry or re-entry of women into science careers or graduate science education: 1/8.

Research Initiation Grants in Engineering and Earthquake Hazards Mitigation: 12/1.

NIMH Small Grant Program for New Investigators: 12/1.

Opportunities granted

October added \$135,721 to UCF's yearly grants total as 11 research projects were funded. Grant recipients and their areas of study are:

Recipient	Grant Subject	Amount	Agency
Robert Arnold	Art for Handicapped	\$ 320	Ruth Weidenheimer
(Instr. Resources)	Duplicate Slides	40	Volusia Co.
Don Baldwin (Fin. Aid)	Law Enforcement Education Program	60,000	ED
Llewellyn M. Ehrhart	Turtle Mortality	1,000	US/DOC
(Biological Sciences)			
D.E. LaHart (FSEC)	Solar Water Heating	29,953	FL/DOE
Jennie Loudermilk	Continuing Education Staff Dev.	2,500	SUS
(Extended Studies)			
Ronald L. Phillips	EIES Shock Tube	5,110	NTEC
(Electrical Engineering)			
Ronald S. Rubin	Small Business Development	3,483	UWF/SBA
(Marketing)			
George F. Schrader	EIES Equip. Maintenance & Rent	1,000	UCF/EIES
(Engineering)			
William F. Smith	Grain Growth Kinetics	4,850	Pratt & Whitney
(Mech. Engineering)			
Lynn W. Walker (Library)	Tech. Information Center II	27,465	NTEC

Guest Commentary

OK, you thought since you wouldn't submit your own essay for this column, that we'd just forget about it and drop the idea. Nope. Lots of people told us they enjoyed reading our last guest commentary—they just didn't want to write one of their own. So we went back to President Colbourn, and he went back to Vice President Robert McCoy at Kent State, and now we've got another satirical look at life by the Kent State administrator. We ought to caution you about one thing, though—today's column is R-rated. You may want to use parental discretion in reading this to your kids.

Surely you have seen one of those colorful hourglass-shaped Japanese beetle traps hanging around town. Developed by the government's agriculture experimental center in Wooster, they are marketed under the name "Bag-A-Bug" and they work exceedingly well.

The "Bag-A-Bug" uses a dual system of lures to attract these ungainly bottle-green flying appetites to the vertical surface of a plastic vane, from which they slip (or carom, depending upon their arrival speed) into a plastic bag suspended beneath. The bag is shaped like an Empire gown; once through the narrow gap, there is no return.

One of the lures is a block of floral perfume with a scent not unlike that found in some

room deodorizers. Apparently some of the Japanese beetles are attracted by this odor and, believing they are headed for a bed of roses, are nipped in the bud.

The other lure is the subject of our essay. It is a green inch-square plastic patch, odorless to us, but impregnated with an artificial pheromone. You won't find the word *pheromone* in most dictionaries, perhaps out of publishers' fears of attracting bookworms, but it refers to small, simple molecules which communicate complex, accurate information between individuals in a single species or, as in the case of a bloodhound tracking down a runaway, about members of other species.

Often this information is plainly and simply sexual. The biologist Lewis Thomas reports that a single female moth is capable of secreting enough pheromone at once to attract a trillion males, so volatile and active are these molecules. She doesn't, of course; there's always tomorrow to keep in mind. She probably tries for only a hundred thousand or so at a time and settles for one.

The Japanese beetle pheromonic lure was developed after a scientist ticklishly isolated enough of the real McCoy from scores of

female virgins for laboratory analysis and eventual artificial duplication. That little green patch apparently sends out a steady stream of messages: "Here I am, your little Cho Cho San—come and get me." And the male beetles downwind zig zag anxiously to their doom. As the saying goes, they hope to make it in the sack . . . and end up in the bag.

I was thinking about all this vaporous stuff while mowing the lawn the other day and it began to bug me. What if, I thought, we humans were also guided by pheromones? With every breath I was inhaling messages from that green patch and doubtless dozens of other signals intended for birds and bees and sundry other nature folk. Who knows? Perhaps the air was also laced with human pheromones that my upbringing had taught me to ignore.

Contemplating this, I mowed on, downwind from our "Bag-A-Bug." Gradually, I became aware of a faint, then insistent, longing. I blush to tell you this, family man that I am, but I began to want to make love. To a Japanese beetle. But wouldn't you know it, I couldn't find one, at least one that was willing. Instead, I sublimated, forcing only my story, upon you.

Chorus, ensemble plan free concert Sunday

The UCF Chorus and Wind, Brass and Percussion Ensemble will present a free choral concert at 8 p.m. Sunday at St. John's Lutheran Church, Winter Park.

Under the direction of Steven Powell, the chorus will perform three contemporary classics:

Thompson's "The Last Words of David," Faure's "Requiem, Opus 48," and Vaughan-Williams' "Dona Nobis Pacem."

"The Last Words of David" was composed by Randall Thompson, a music professor at Harvard. He composed the spectacular piece in 1949 for the Boston Symphony Orchestra. Lynn Peghiny will be featured at the piano.

Gabriel Faure's lyrical "Requiem," composed in 1887, will be performed with Donna Marksbury at the organ and highlighting Carolyn Matthews, soprano, and David Pinter, baritone.

British composer Ralph Vaughan-Williams wrote the "Dona Nobis Pacem" cantata based upon poems

of Walt Whitman, passages from the Bible, and selections from the Catholic Mass. Ever-popular soprano Elizabeth Wrancher will be joined by baritone Dale Morehouse, a UCF graduate and music director at St. John's, in the cantata.

The concert is free and the public is invited to attend.

Matching gift program set up

In what is described as a unique opportunity for alumni and others to provide a "margin of excellence" in higher education, the UCF Foundation has established a matching gifts program to generate needed financial support in areas not otherwise funded.

Under the terms of the new program, contributors will have their gifts matched, dollar-for-dollar by C.R. Ault, "a loyal and generous friend of the University," said James A. Donovan, director of Development.

All gifts must be unrestricted, Donovan emphasized. None can be earmarked for any special project or a particular department. The deadline for contributions to the C.R. Ault Matching Gift Program is Dec. 31.

An added incentive is that persons who are employed by companies that have their own matching gift programs will have the opportunity to triple their unrestricted gift. An example would be a \$50 gift matched by C.R. Ault and then matched by an employer. "That would make the total \$150, all of which would go to a variety of University needs," said Donovan.

Each year, the University requires a considerable amount of money in unrestricted funds to help meet special needs for which tax dollars are not available. Examples are special scholarships for exceptional students, supplements for exemplary faculty members, and support for new, innovative teaching and research.

Hunger week program slated

World Hunger Week is being observed on campus this week. Co-sponsored by United Campus Ministry and the World Hunger Committee, the week's observance will afford the University community the opportunity to contribute to OXFAM, an international hunger agency. Each day, from 11 a.m. to 1 p.m., donations will be received at various locations around campus. It is suggested that persons skip one or more meals and donate the money they would have spent on those meals to OXFAM.

Tomorrow, an hour-long fasting program will be presented at noon in the Knights Room. The program will feature a film on hunger in Asia and a discussion about what fasting means to those missing the meal and to hungry people of the world. The entire campus community is invited to participate.

Knight cagers open 80-81 season Saturday

By Cagey Knight

The Knights basketball team opens the 1980-81 season this Saturday with a home contest against Edward Waters College. Tip-off is 7:30 p.m. in the gym.

The Knights will be hard-pressed to replace what was probably the highest scoring guard combination in collegiate basketball last season—all-American Bo Clark and his running mate, Gerald Jones. The two averaged over 45 points per contest.

Hoping to step in to replace them will be Jim Beachum, UCF's seventh man last season, and junior college transfer Willie Edison. Jimmie Ferrell, a transfer from the U.S. Naval Academy, is also looking for a starting role at point guard to replace Jones.

Joe Burgess, a 6-3 forward transfer from Florida Junior College in Tampa, could be the steady ballplayer Coach "Torchy" Clark is looking for to replace the reliable Pete Krull, who also graduated last year.

Jeff Dorschner, a 6-10 freshman from Appleton, Wis., gives the Knights their tallest player ever and should give senior Dean Rossin some breathing room at the highly vulnerable post position. Rossin, at 6-5, has back problems and the addition of Dorschner should help the pressures of a long season for the Lake City veteran.

Of course the Knights return two of the finest 6-1 leapers in college basketball, Ruben Cotton of Sanford, and Roland Ebron of Ft. Lauderdale. Cotton led the Knights in rebounding last season with an 11 per game average. Ebron was last year's sixth man and both

players averaged in double figures.

The young Knights will have to mature fast to be successful as they travel to Tallahassee in the season's second game to go against the ever-tough Florida State Seminoles.

The Knights will compete in the Division I Tangerine Bowl Tournament again this season, along with the tough grind of the Sunshine State Conference.

In other sports action this week, the Lady Knights volleyball squad, who finished third in the state this season, have been selected to an "at-large" position in the AIAW Region III tournament. The games will be played in the UCF gym this Thursday through Saturday, beginning at 9 a.m. each day. The Black/Gold wrestling match is also scheduled for the gym on Tuesday at 7 p.m. The football team will play their next game in the fall.

Christmas gift idea: baseball!

Stumped for the perfect gift for that special youngster on your Christmas list? Why not buy a little baseball expertise by enrolling him or her in one of Coach Bill Moon's holiday baseball camps.

Moon will conduct two three-day camps next month that are designed to help young players, ages 7-16, prepare themselves for next season.

Dates of the camps will be Dec. 22-24 and Dec. 29-31, at the Knights' diamond. Sessions will begin at 9 a.m. and end at 3 p.m. each day. Cost is \$15 for each of the three-day camps.

Assisting Moon at the camps will be former UCF baseball standouts Jeff Rudolph, Jim Horvath, and Cal Linglebach. Rudolph is with the New York Yankees system, and Horvath and Linglebach are teaching in Orange County.

Each camper will be issued a UCF baseball tee shirt and a certificate of participation.

For more information on the holiday baseball camps, call Moon at 2261.

Kids to get calls from Santa (with help from Rec Services)

The Office of Recreational Services has once again contracted with that kindly, red-suited gentleman from the North Pole to join the staff Dec. 2, 4, and 8 to make telephone calls to good little girls and boys whose mom or dad work at or attend UCF.

Santa will be jingling the telephone bells of children ages 3-6 from 5:30 p.m. to 7 p.m. each of

the three nights.

Parents who want their child called should fill out the form below (a separate form for each child, please) and send it to Rec Services office by the call dates. There is no charge for Santa's service.

Further information and additional forms can be obtained by calling Rec Services, x2408.

Parent's Name:
Student ☐ Faculty ☐ Staff ☐

Child's Name:
First Middle Last
Telephone:

Address:

Child's parents living at home:
Mother ☐ Father ☐

Child's Age:
Child's Sex:
(calls made to ages 3, 4, 5, and 6 only)

Brother's Names:
Age

Sister's Names:
Age

Pets (Name and kind)

Favorite gifts received last year from Santa:

Gifts child will receive from Santa this year:

Other kinds of stocking stuffers:
small toys ☐ candy ☐ fruit ☐ money ☐ nuts ☐ other ☐

Does child leave food for Santa?
Yes ☐ No ☐
If yes, what last year

Had child seen Santa in person yet this year?
Yes ☐ No ☐
If yes, where

Approximate time and day you desire Santa's call:
Day/Date
Time

Calendar

WEDNESDAY, NOV. 19

Flea Market. SC Patio, 10 a.m. to 2 p.m.

Cinema Classique. Alfred Hitchcock's "Psycho." SC Auditorium, 8:30 p.m. Admission: \$1.

THURSDAY, NOV. 20

Recital. Percussion Ensemble. Fine Arts Rehearsal Hall, noon.

PEP Meeting. All representatives are urged to attend. SC Auditorium, 2 p.m.

World Hunger Week Program. A film on hunger in Asia and a discussion about fasting will be presented by Campus Ministry. Knight Room, noon.

THURSDAY-SATURDAY, NOV. 20-22

Volleyball. AIAW Region III Tournament. UCF gym, 9 a.m.

FRIDAY, NOV. 21

Movie. "An Unmarried Woman." Engineering Auditorium, 8:30 p.m. Admission: \$1.25.

Hippodrome Theatre. "Sly Fox." SC Auditorium, 8 p.m.

Turkey Trot. Sponsored by Rec Services, x2408. 4 p.m.

SATURDAY, NOV. 22

Basketball. Edward Waters College. UCF gym, 7:30 p.m.

Super Sports Day. Coed intramural activities, sponsored by Rec Services, x2408.

SUNDAY, NOV. 23

Concert. UCF Chorus and Wind, Brass and Percussion choral group will perform three contemporary classics. St. John's Lutheran Church, Winter Park, 8 p.m. Free and open to the public.

Movie. "An Unmarried Woman." Engineering Auditorium, 8:30 p.m. Admission: \$1.25.

TUESDAY, NOV. 25

Thanksgiving Service. Representatives of Catholic, Jewish, and Protestant faiths will hold a joint service. SC Auditorium, noon.

Recital. Guitar students. Fine Arts Rehearsal Hall, noon.

Women's Basketball. Edward Waters College. UCF gym, 7:30 p.m.

Wrestling. Black and Gold Match. UCF gym, 7 p.m.

WEDNESDAY, NOV. 26

Flea Market. SC Patio, 10 a.m. to 2 p.m.

Women's Basketball. Florida A&M. UCF gym, 7:30 p.m.

Cinema Classique. "The Birds." SC Auditorium, 8:30 p.m. Admission: \$1.

THURSDAY, NOV. 27

THANKSGIVING DAY. University-wide holiday, through tomorrow.



FRIDAY, NOV. 28

University-wide holiday.

Women's Basketball. Belhaven College. UCF gym, 7:30 p.m.



Thanksgiving service slated next Tuesday

Representatives of Catholic, Jewish, and Protestant faiths will hold a joint Thanksgiving service Tuesday at noon in the Student Center Auditorium.

All faculty, staff, and students are cordially invited to take time out to give thanks for all we have.

Papers and Publications



W. Oelfke (Physics) presented a paper, "Operation of an Ultrasensitive Superconducting Accelerometer," at the 1980 Applied Superconductivity Conference in Santa Fe, N.M., Sept. 29-Oct. 2.

Pat Manning (Educational Foundations) presented a paper, "Individualizing Instruction in The Peoples Republic of China," to the International Congress for Individualized Instruction at the University of Windsor, Ontario, on Oct. 31.

Gene T. Chambers (Finance) presented a paper entitled "Confusion in the Home Office: Recent Developments Under I.R.C. Sec. 280A" to the 1980 convention of the Southeastern Regional Business Law Association in Chapel Hill, N.C., Oct. 31.

Elmar B. Fetscher (History) published an article, "Die Rolle der Konstanzer Seblaetter in Zwei Uberlinger Skaudalen (1845/46)," in the publication, *Schriften des Vereins fur Geschichte des Bodensees und seiner Umgebung*.

Waltraud Q. Morales (Political Science) presented a paper, "Motivations of Cuban Military Internationalism," to the Latin American Studies Association meeting at Indiana University in Bloomington, Oct. 17-19; and another entitled "The Influence of Hispanics on American Foreign Policy: An Emerging Ethnic Interest Group," at the 1980 Annual Convention of the Southern Political Science Association held in Atlanta, Nov. 6-8.

The UCF Report

The UCF Report is published every Wednesday during the academic year, and bi-weekly during the summer, at a cost of \$166 or 7.5 cents per copy. For further information on any material appearing in this publication, contact K.G. Sheinkopf, director, Office of Information Services, Administration Building 395-K, phone 275-2504.

Deadline for all submitted material is Thursday noon of the week preceding publication.

For assistance in publicizing programs or events in the local media, call Bill Daum, Public Affairs, 275-2848.

Editorial Assistant: Jackie Wartell
Photographer: Jon Findell

UCF
Information
Services



Employment Opportunities

The University of Central Florida is an Equal Opportunity/Affirmative Action Employer.

Career
Opportunity
Line



275-2778

The Division of University Personnel Services lists the following available positions at UCF. They are listed by job title, department, minimum qualifications, annual salary range, bi-weekly salary, and closing date for applications. It is the responsibility of the applicant to successfully complete any required performance and/or written exams prior to being considered for a specific job opening. Tests are administered by appointment only, on a limited but continuous basis. If you are unable to schedule an exam for a current vacancy before the posted closing date, we encourage you to proceed with the exam so that you will be eligible for the next position in that class which becomes available. All test scores are valid for four years. For information on any required exams, as well as further details on these positions, contact Personnel at x2771. A listing of available faculty positions within the SUS is available on request at the receptionist's desk (ADM 230).

Career Service

Storekeeper II (Purchasing). Graduation from high school and three years of clerical experience, two years of which must have been in receiving, storing, shipping, and issuing store and/or laboratory items. Written exam. Prefer previous supervisory experience in shipping, receiving, and warehousing. Exposure to data processing. \$9,771.84-\$12,695.04. \$374.40. 11/20.

Secretary II (Political Science). Graduation from high school and one year of secretarial and/or clerical experience. Written and typing exams. \$7,662.96-\$9,771.84. \$293.60. 11/20.

Personnel Technician I (Personnel). Four-year degree. Prefer job classification systems and wage and salary experience. Written exam. \$10,878.48-\$14,261.04. \$416.80. 11/20.

Custodial Worker (Building Services). Ability to follow written and oral instructions. Hours: 6 a.m. to 2:30 p.m. \$6,660.72-\$8,393.76. \$255.20. 11/27.

Clerk Typist III (Library). Graduation from high school and two years of secretarial and/or clerical experience. Written and typing exams. \$8,017.92-\$10,272.96. \$307.20. 11/27.

University community gains new members

We welcome the following new employees:

Barbara Bryant (secretary II, Computer Science) attended Rio Grande College and formerly worked for Cobia Boat Company and Ohio State University. Her hobbies are antique refinishing and reading. A native of Sanford, Barbara lives there with her three children.

Barbara Lile (secretary III, Engineering) of Geneva, previously worked for a church in St. Petersburg and a local attorney. She attended Valencia Community College, is married, and enjoys hiking, camping, music, cooking, dancing, decorating, and racquetball.

Patricia C. Manns (secretary III, Engineering) originally is from Sheffield, England, where she held various secretarial positions. She also has worked for Syntex Corp. in the Bahamas, Tennis Contractors of Central Florida, and No Fault Tennis, Inc. She holds a teaching diploma from the London Guildhall School of Music and Drama, and her special interests include art, music, sewing, and horseback riding. Patricia and her husband, Jack, have two children and live in Orlando.

Jan Nettles (data entry operator, Finance and Accounting) is a native of Christmas, where she lives with her husband, Don, and their two children, Donny, 12, and Debbie, 6.

Ernest J. Paine Jr. (buyer, Bookstore) comes to UCF from Bill's Bookstore in Tallahassee. He received a BA in religion from Florida State University and enjoys reading and painting. A resident of Satellite Beach, his hometown is Tallahassee.

Pamela Denise Pellom (secretary II, Management) currently is attending Seminole Community College and formerly worked for the Department of Public Safety. A native of Sanford, she lives in Fern Park and loves to play tennis, dance, and cook. Pamela has one son, Floyd.

Charlotte J. Tanner (secretary II, Educational Services) of Orlando had worked for Worthington Pump Corporation. She has four children and enjoys playing the piano and the organ.

Leaving the University are **Pamela Hogue** (Psychology), **Theresa Neal** (Printing and Reproductions), and **Sara Nesbitt** (Placement).

Taking leave of absence are **Joy Lewis** (Police Department) and **Ethel Rummel** (Engineering).

Returning from leave are **Dianna Alexander** (Printing and Reproductions) and **Mary Alford** (Personnel).

Classified

Free to good home: Small, mixed breed dog, 2½ years old. Spayed and good with children. Mild tempered and lovable. Free doghouse if you take the dog. Call 282-2825 after 5:30 p.m.

For Sale: Double size sleeper sofa. \$50 or best offer. Call 273-2177 evenings.

Car Pool Wanted: From area of Curry Ford Road and S. Conway. Call Carolyn at x2827.

REAGAN (from page 5)

The defeat of other liberal senators who were usually counted on to support measures aiding health, education, and science led some Washington representatives of colleges and universities to label the election results "a disaster" or "tragic."

Others, like Charles B. Saunders Jr., vice-president for government relations of the American Council on Education, cautioned that "we're going to be scratching our heads for months before we know the implications for higher education."

But he acknowledged, "We've lost an awful lot of friends on both sides of the aisle."

With the expanded number of conservatives in Congress, the Reagan Administration is likely to try to "transfer" significant chunks of education and welfare spending back to the states—as much as \$59-billion-worth, Reagan once suggested—with unpredictable effects on funding levels. Though *The Wall Street Journal*, among others, says the feasibility of such a program is still "remote," it's been a cornerstone of Reagan stump rhetoric for years, and Reagan aides still discuss how it could be done.

First, they say, the multiplicity of detailed federal programs would be "consolidated" into block grants to states, with "as few federal regulations as possible." Gradually, say the spokesmen, total control of the grants would be turned over to the states, though the funds would still come from the federal treasury.

The final step would be to do away with the grants in favor of giving states some portion of the federal personal income taxes collected within their borders.

The last such proposal, on a modest scale, was defeated during the Nixon Administration, and Congress has shown no interest in block grants to states in education or other social fields.

Also likely in the forthcoming Administration will be:

- An attempt to resurrect proposals to provide aid to college students through a system of tax credits for tuition payments. The Republican platform commits the new Administration to backing a tuition-tax-credit proposal next year. That would probably rekindle the controversy over tax relief that Congress tried to settle in 1978 by passing legislation expanding existing student-aid programs to provide more direct assistance for middle-income students.

- Initiation of policies that would "vigorously encourage" the expansion of private financing for research, given Reagan's general preference for accomplishing goals through the private, rather than the public, sector.

- A possible change in draft regulations. The President-elect campaigned on a platform supporting the volunteer armed forces instead of a return to the Selective Service system.

The result of all the possible changes and their funding implications is that education officials' anxious wait-and-see period isn't likely to end soon. "No matter what," said one education lobbyist, "there are hard times for education ahead."